

ERACON 2015

International Staff Weeks:

staff training and professionalization
opportunities under the Erasmus+

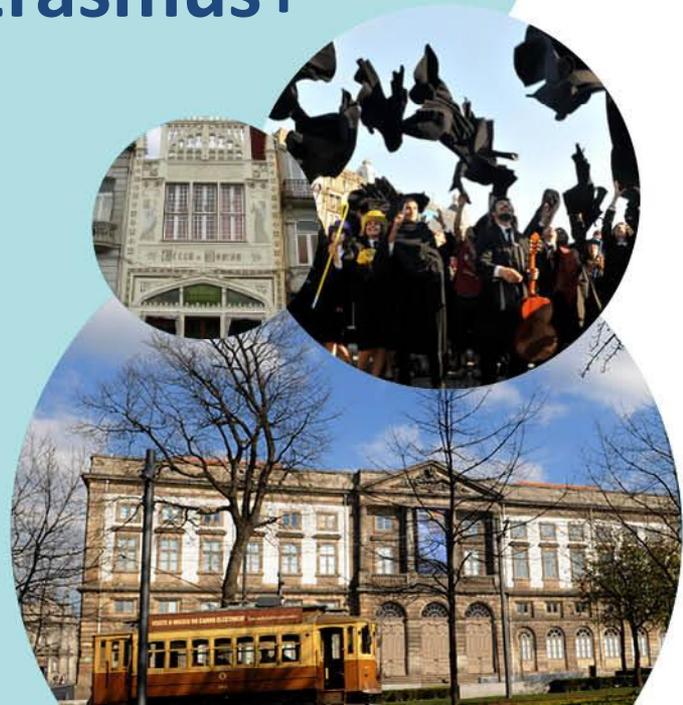
Bárbara Costa

Director of International Office

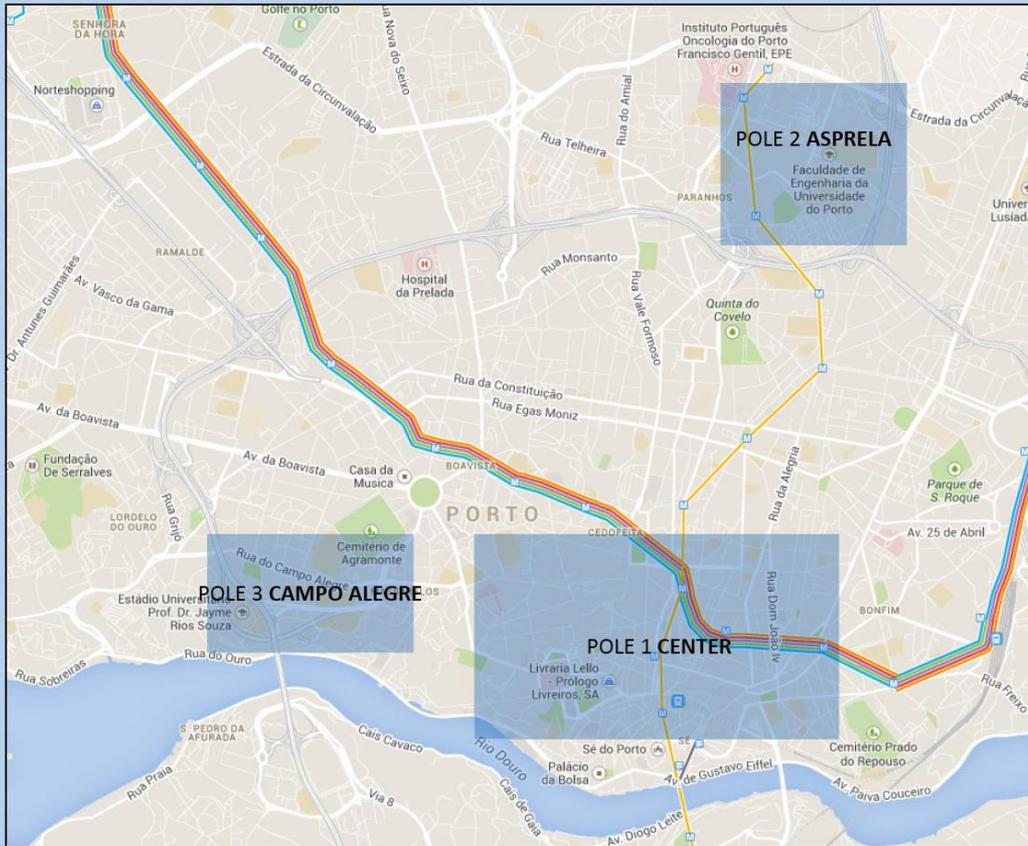
Universidade do Porto

international@reit.up.pt

U. PORTO



U.PORTO ON THE MAP



GENERAL OVERVIEW OF THE PRESENTATION

Administrative Staff Training

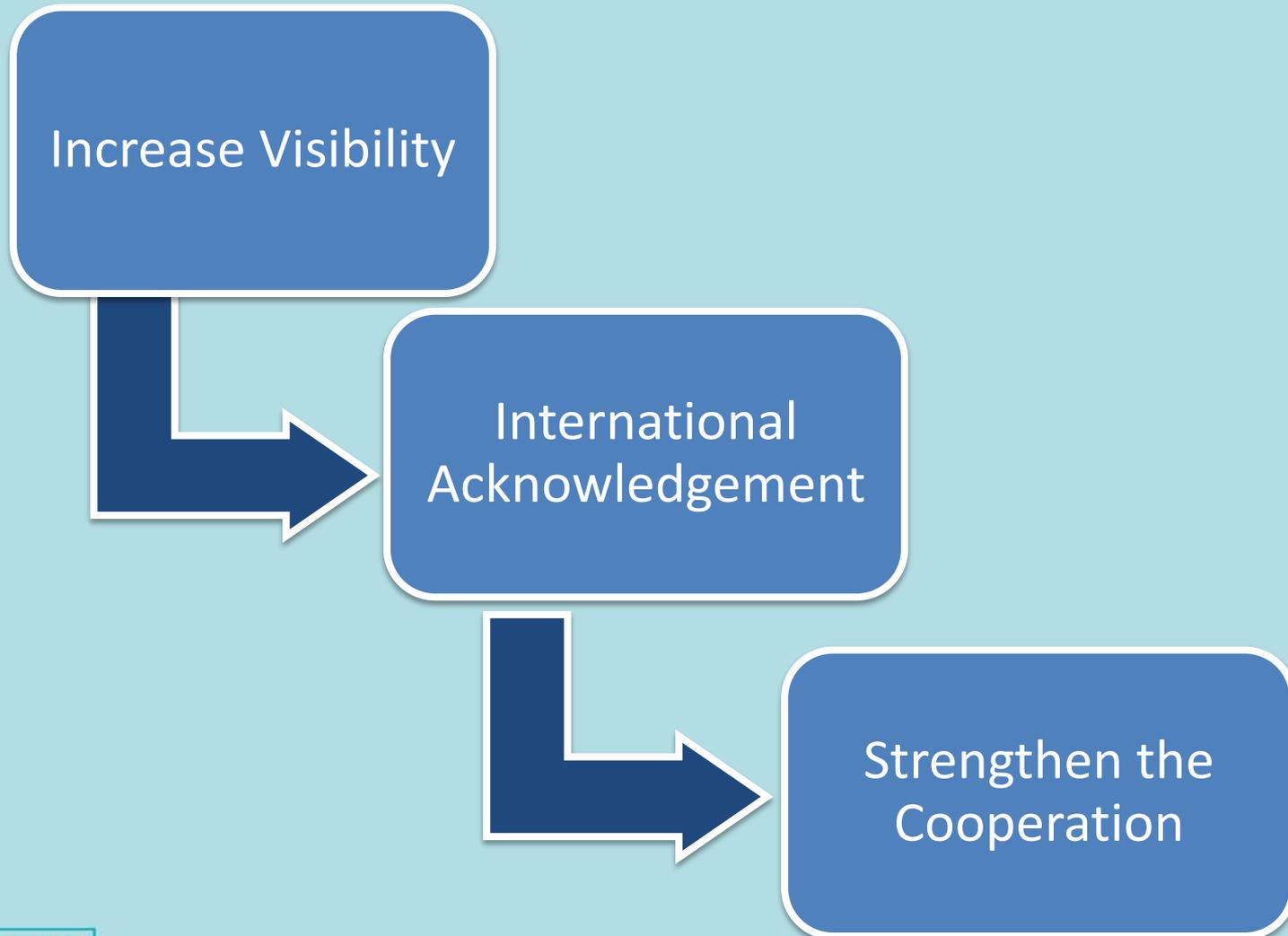
Why

When

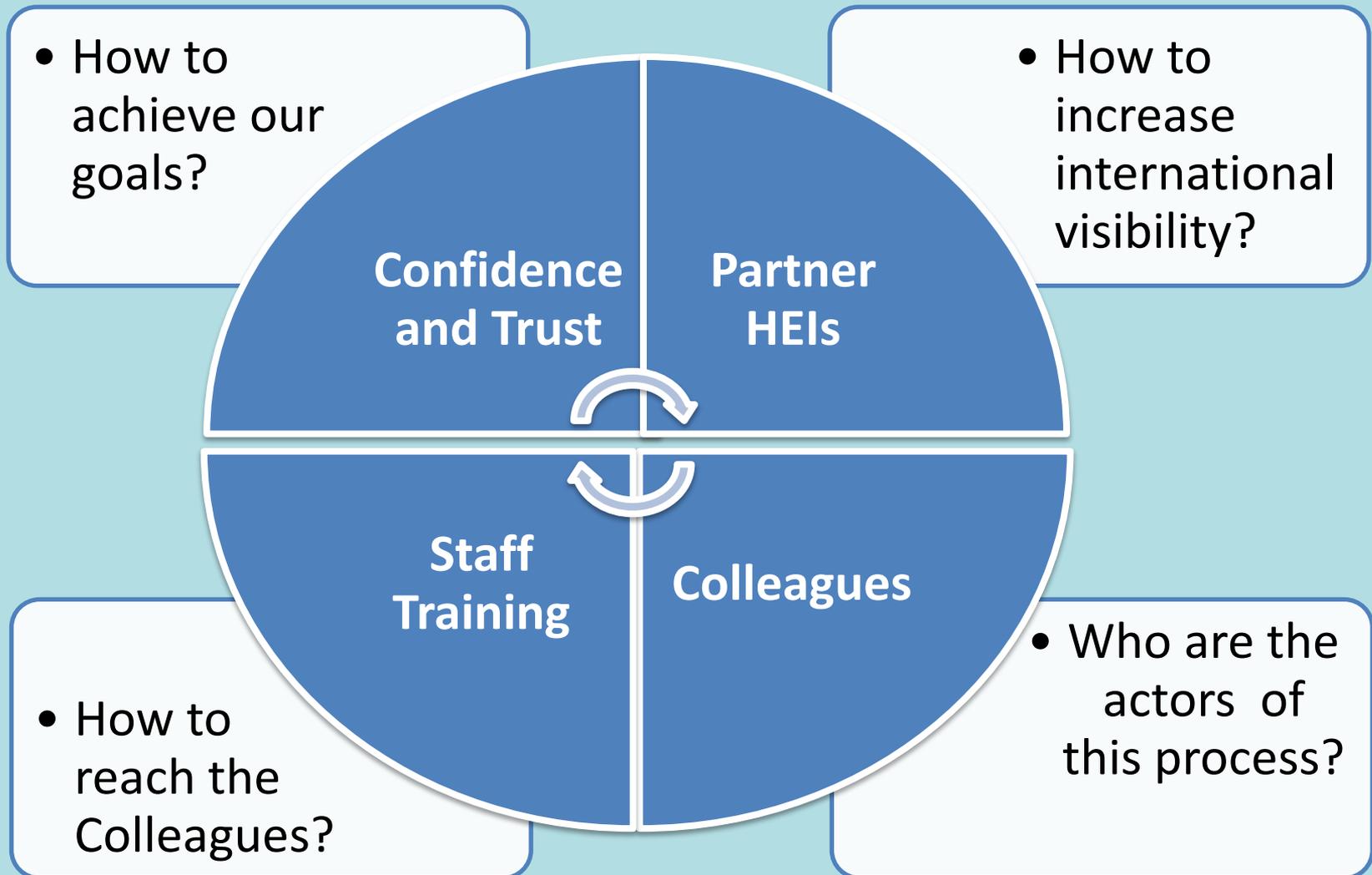
How

Effort vs. Benefits

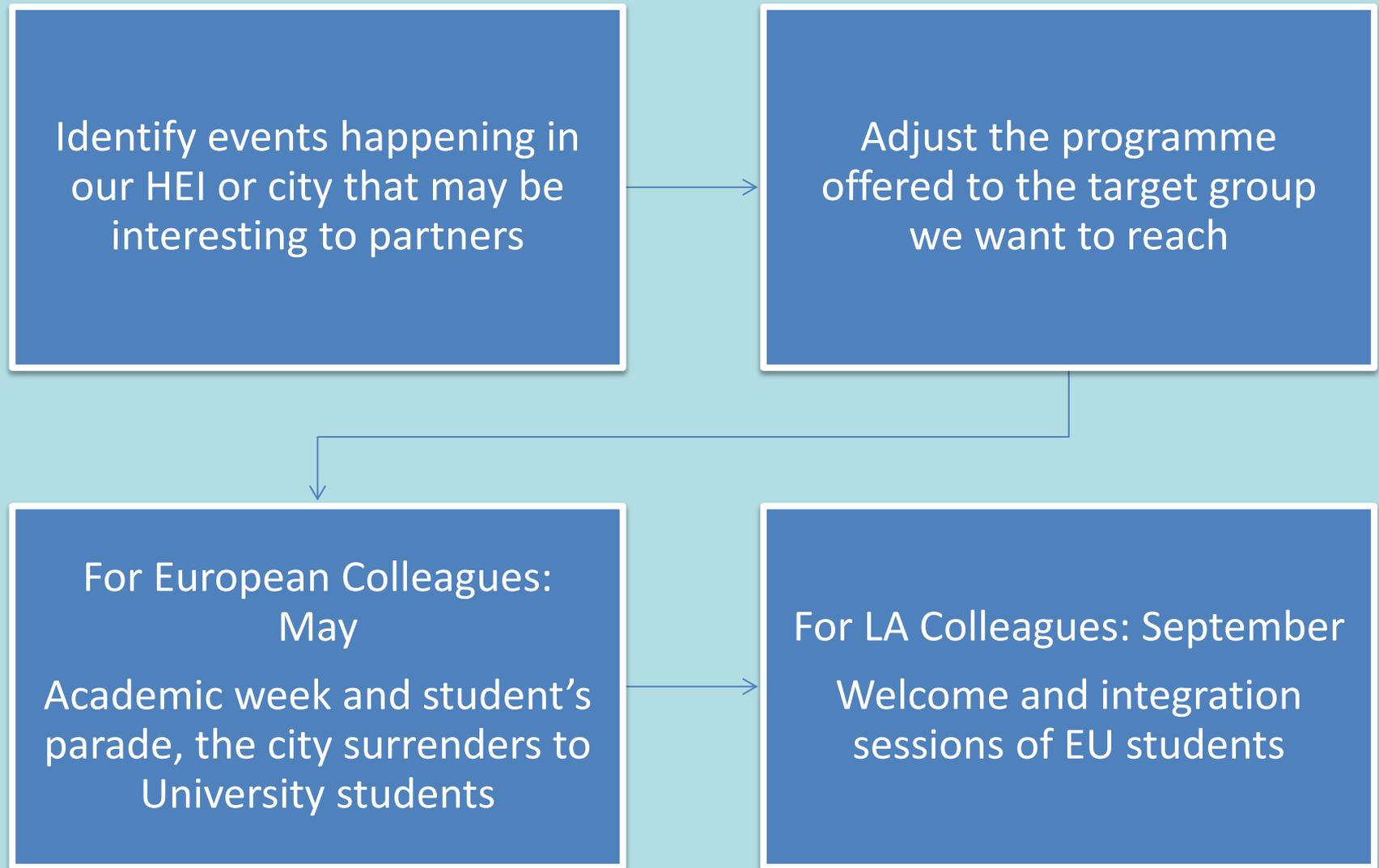
STAFF TRAINING – WHY?



STAFF TRAINING – WHY?



STAFF TRAINING – WHEN?



STAFF TRAINING – HOW?

Identify the relevant competences we can share with others

Design an appealing programme for traditional partners and potential new partners

Involve several departments within our University:
IRO, project development, academic services, library ...

Present a General Overview of the University

STAFF TRAINING – HOW?

Show the unique and most relevant aspects of our University
(what makes us different)

Promote site visits to halls of residence, canteens and
meetings with Faculties and Departments

Never disregard networking activities and social programme

Take care of all the logistics (accommodation, lunches, coffee
breaks, formal dinner, practical guide, etc.)



U.PORTO

U.PORTO EXPERIENCE

U.PORTO's EXPERIENCE

First activities were not structured but we had good examples from partners



New Approach: **International Week**



Different **Target Groups** demand specific training



Currently we organize several events throughout the year (some abroad)

U.PORTO's EXPERIENCE - 2014

April
Cusco, Peru
EMA2 and LA

May
Porto, Portugal
EU and beyond

May
Yaoundé, Cameroon
EMA2

September
Porto, Portugal
LA

November
Porto, Portugal
EU and beyond

SCHOLARSHIP REQUESTS FOR STAFF MOBILITY

50 OUT

- **KA1 Credit Mobility**
- **Mobility within Europe**



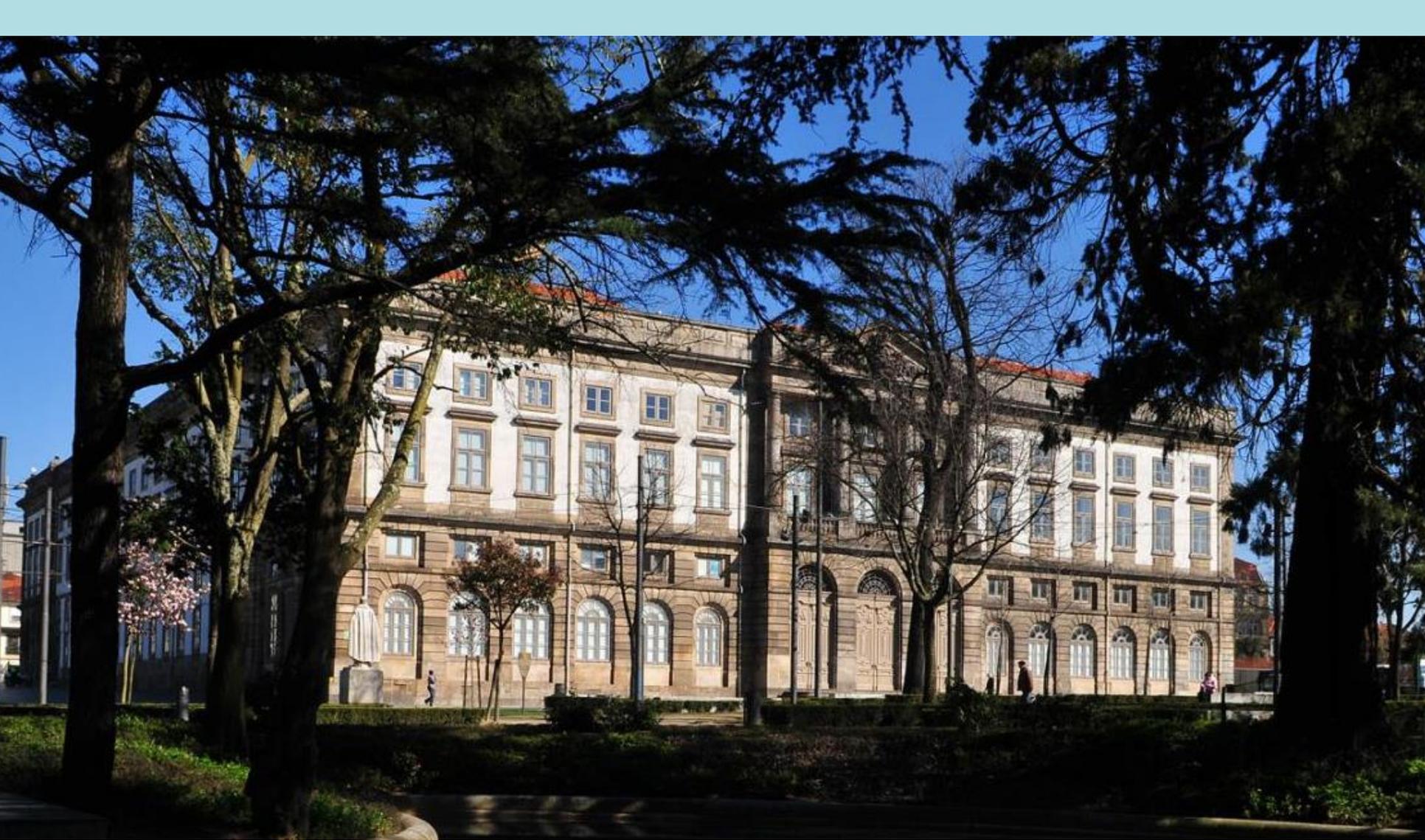
53 IN
27 OUT

- **KA1 International Credit Mobility**
- **MOBILE+ consortium**
- **Mobility outside Europe**



95 OUT

- **KA1 Credit Mobility**
- **“WORK+” consortium**
- **Mobility within Europe**



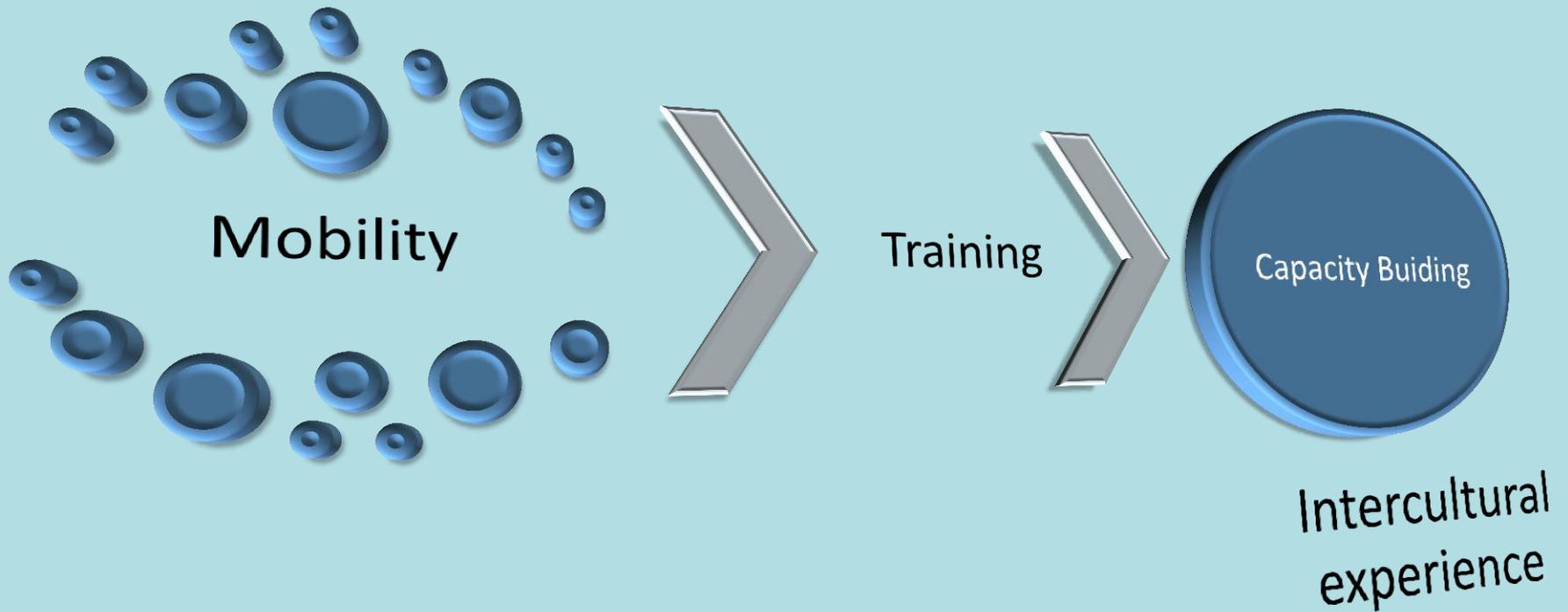
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BENEFITS

BENEFITS



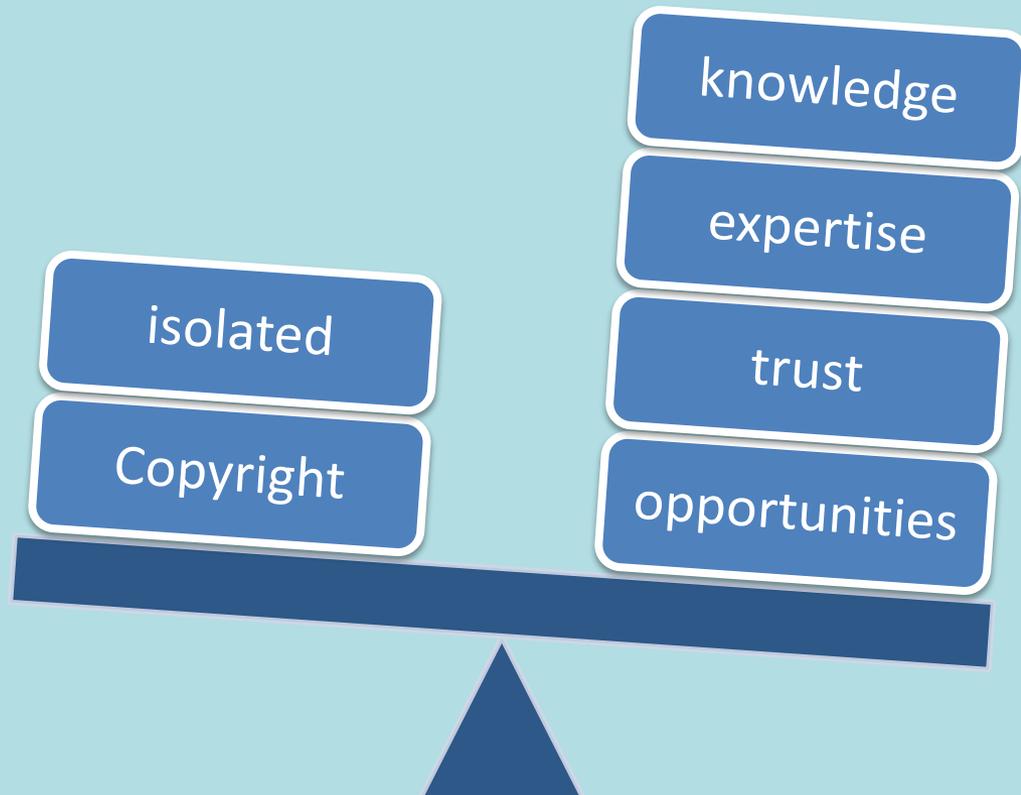
BENEFITS



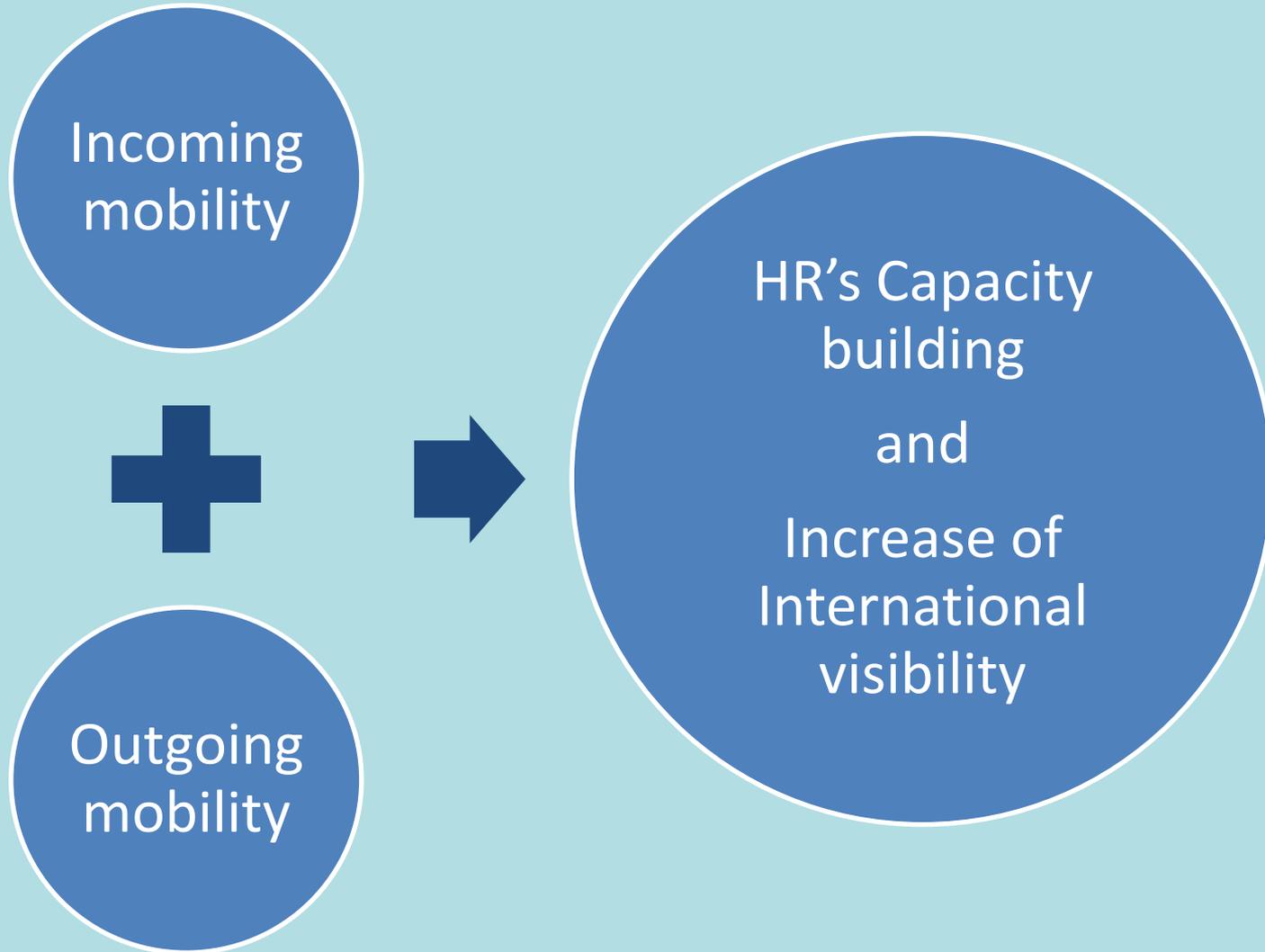
BENEFITS

Non-sharing

Sharing



BENEFITS



PRO-ACTIVE APPROACH

GENERATING NEW MOBILITY
OPPORTUNITIES FOR U.PORTO STAFF



ERASMUS MUNDUS



ERASMUS / ERASMUS+



IACOBUS

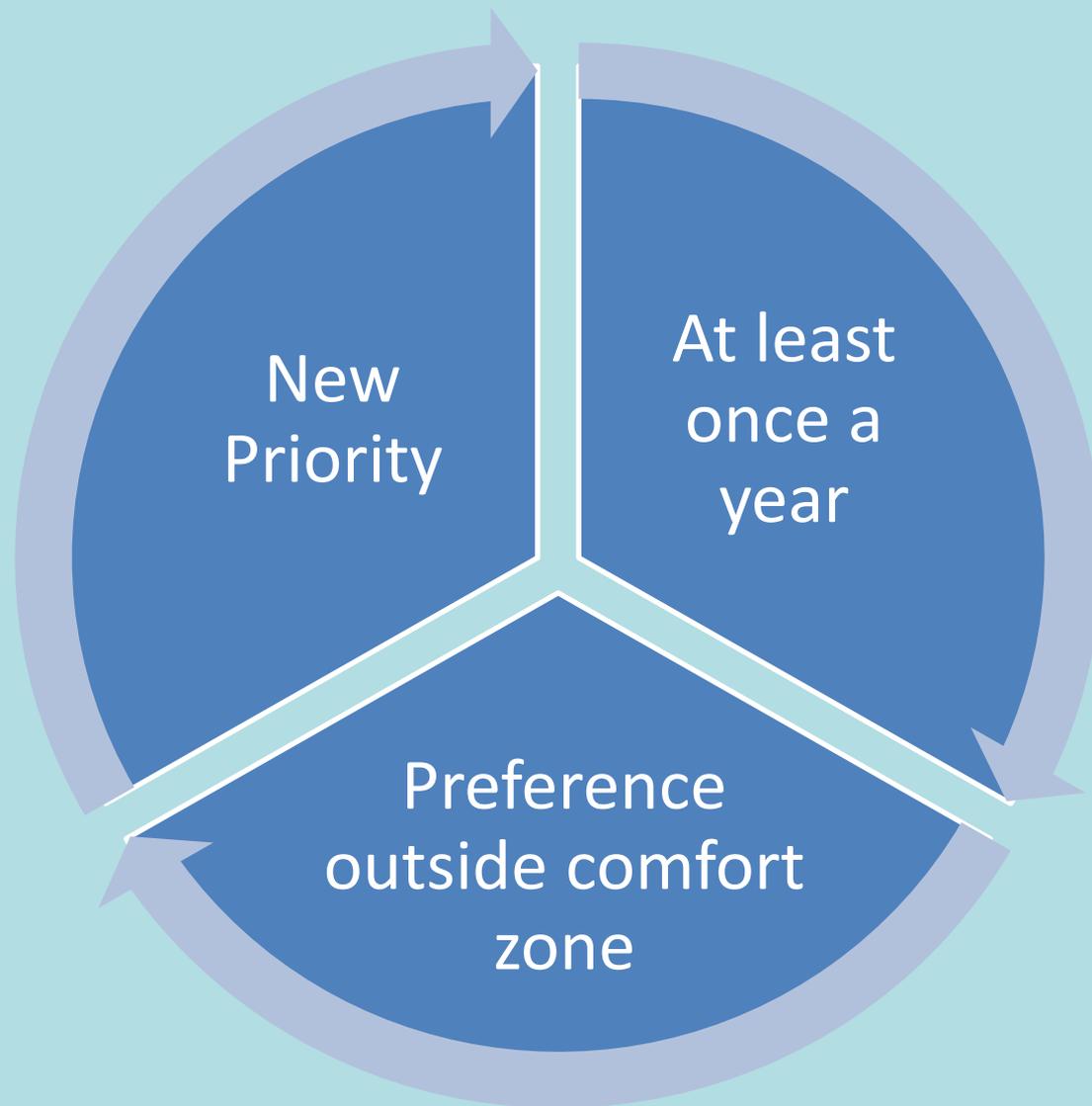


Other resources

POLICY CHANGE - before



POLICY CHANGE – new paradigm



POLICY CHANGE – new paradigm

Clear and specific rules apply:

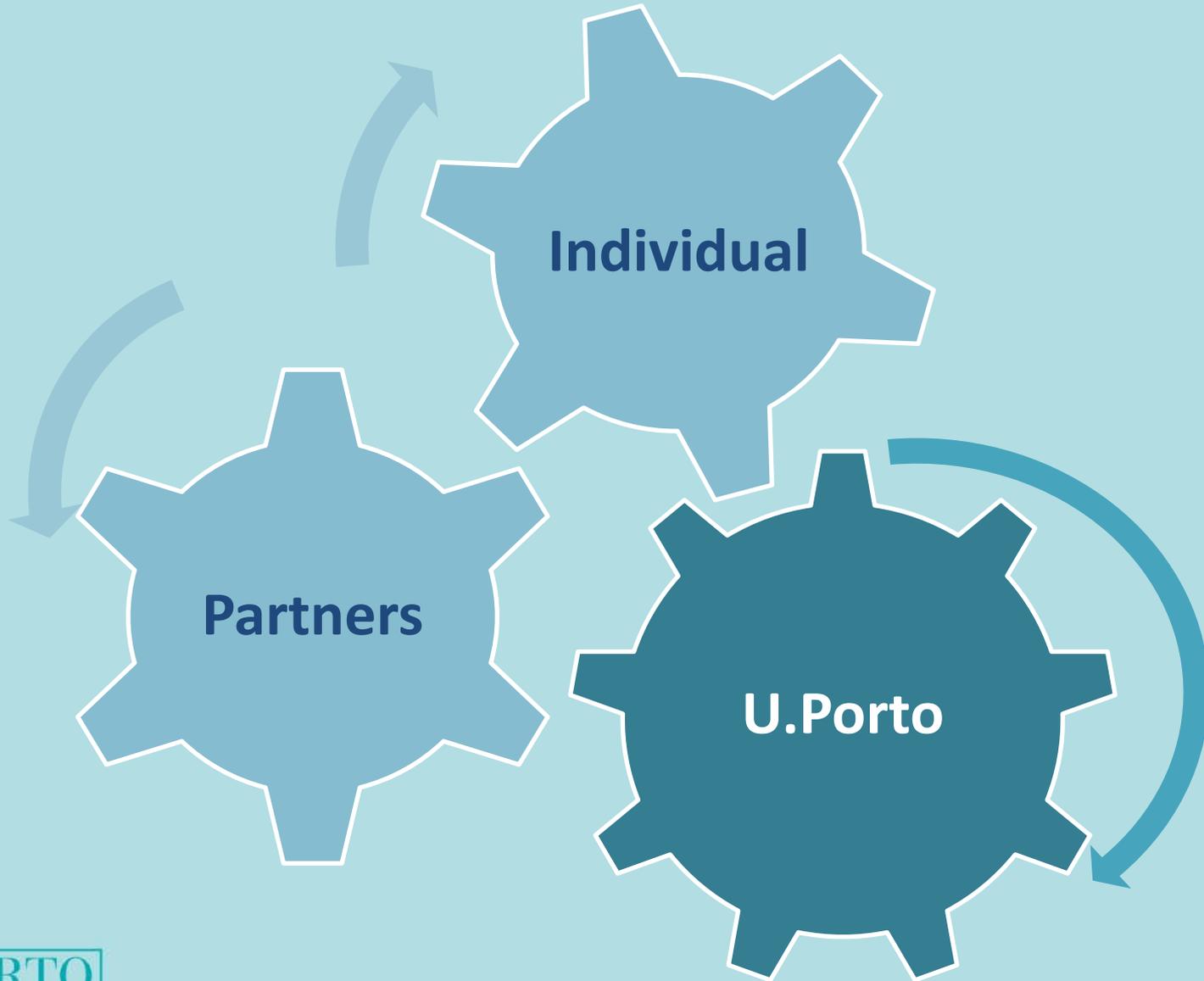
Purpose
of the
mobility
duly
explained

Benefits need to be
identified

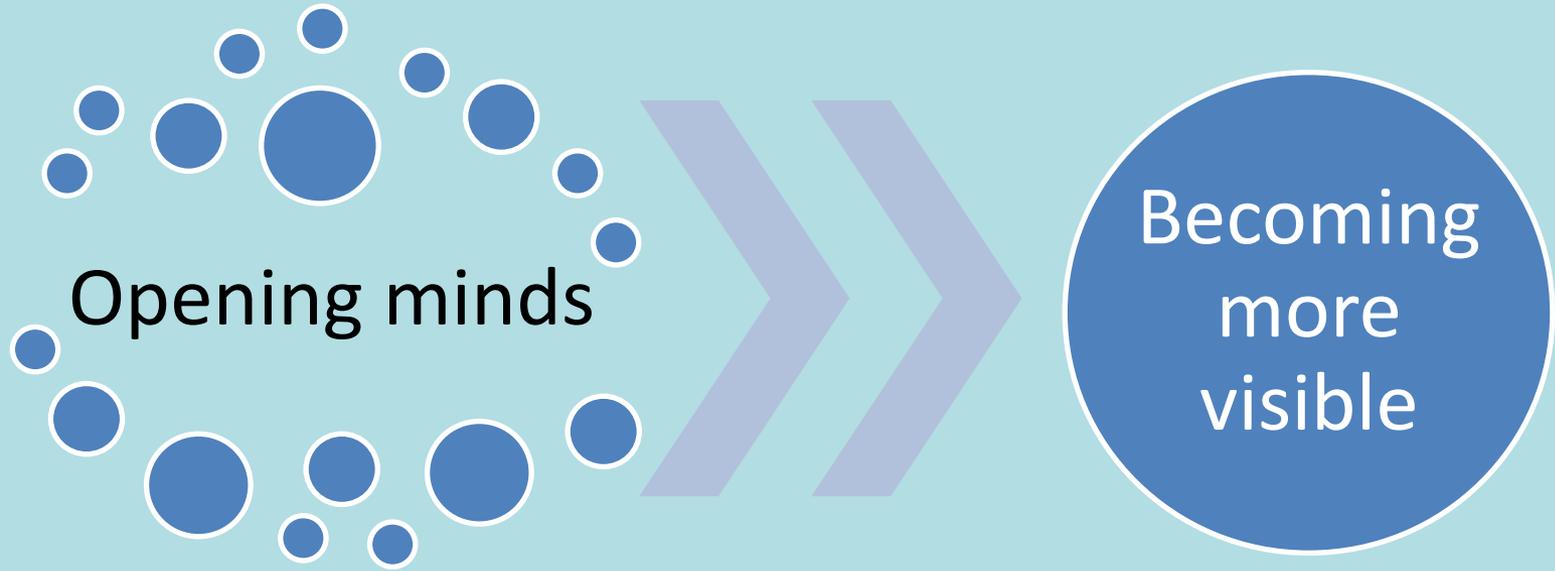
New
cooperation
is a priority

Impact
needs to be
made very
clear

IMPACT



IMPACT



LESSONS LEARNT



**Bridging continents
through cooperation**



**We cannot live isolated and there is
no progress without cooperation**

Sebastião Feyo de Azevedo
Rector of University of Porto
in U.Porto's Strategy Plan

The face of the U.Porto:
International Students from 119 countries



THANK YOU!

Bárbara Costa

Director of International Office

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Faculdade de **Arquitetura**

Faculdade de **Belas Artes**

Faculdade de **Ciências**

Faculdade de **Nutrição e Alimentação**

Faculdade de **Desporto**

Faculdade de **Direito**

Faculdade de **Economia**

Faculdade de **Engenharia**

Faculdade de **Farmácia**

Faculdade de **Letras**

Faculdade de **Medicina**

Faculdade de **Medicina Dentária**

Faculdade de **Psicologia Ciências da Educação**

Instituto de **Ciências Biomédicas Abel Salazar**

**UNIVERSIDADE
DO PORTO**

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